***Submit completed worksheet to:***

*Siskiyou County Clerk, 311 Fourth St., Rm 201, Yreka, CA 96097*

# **Agenda Worksheet**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Regular** | |  | | | |  | | **Time Requested:** | | | | | |  | | | | | | **Meeting Date:** | | | | **February 7, 2023** | | | |
| ***OR*** | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Consent** | | | |  | |  | | | | | | | | | | | | | | | | | | | | | |
| **Contact Person/Department:** | | | | | | | | | | | | | **Melissa Cummins, Deputy CAO – Personnel & Risk Management** | | | | | | | | | | **Phone:** | | | **530.842.8017** | |
| **Address:** | | | | | **1312 Fairlane Road, Yreka CA 96097** | | | | | | | | | | | | | | | | | | | | | | |
| **Person Appearing/Title:** | | | | | | | | | | **Melissa Cummins, Deputy CAO – Personnel & Risk Management Officer** | | | | | | | | | | | | | | | | | |
| **Subject/Summary of Issue:** | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Siskiyou County Health and Human Services Agency - Social Services Division applied for funding through the Emergency Response Enhancement Funding Program.  The Budget Act of 2021 appropriated $50 million of state general funds for the purpose of enhancing a county Child Welfare Service agency’s existing emergency response service, resulting in a net increase of staff for hotline and investigation functions.  The incentives include:   * A premium pay of five percent (5.0%) of their base rate of pay. * A retention bonus of one thousand dollars ($1,000.00) annually. * A hiring bonus of one thousand dollars ($1,000.00) upon completion of their probationary period.   Staff is requesting authorization to execute the attached side letters between the Organized Employees of Siskiyou County – Miscellaneous, Management and Professional Units. | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Financial Impact:** | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **NO** |  | | *Describe why no financial impact:* | | | | | | | | | | | | | | | | | | | | | | | | |
| **YES** |  | | *Describe impact by indicating amount budgeted and funding source below* | | | | | | | | | | | | | | | | | | | | | | | | |
| Amount: | | | | | | See Additional Info | | | | |  |  | | |  | | |  | | | | | | | | | |
| Fund: | | | | | | 2120 | | | | |  | Description: | | | Human Services | | | Org.: | | | 501010 | | Description: | | | Human Services | |
| Account: | | | | | | 611100 | | | | |  | Description: | | | Regular Wages | | |  | | | | | | | | | |
| Activity Code: | | | | | |  | | | | |  | Description: | | |  | | |  | | | | | | | | | |
| Local Preference: YES  NO | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| For Contracts – *Explain how vendor was selected:* N/A | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Additional Information: | | | | | | | | | The annual cost for the premium pay and retention bonus is approximately | | | | | | | | | | | | | | | | | | |
| $ 86,500. An additional $ 7,000 for hiring bonuses is expected if all vacancies are filled. | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Recommended Motion:** | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Authorize County Administration to execute the side letter between the County of Siskiyou and the Organized Employees of Siskiyou County – Miscellaneous, Management and Professional Units related to incentives for positions in the Child Welfare Services unit of Siskiyou County Health & Human Services Agency. | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Reviewed as recommended by policy:** | | | | | | | | | | | | | | | |  | ***Special Requests*:** | | | | | | | | | | |
| County Counsel | | | | | | |  | | | | | | | | |  |  | | | | | | | | | | |
|  | | | | | | |  | | | | | | | | |  | *Certified Minute Order(s)* | | | | |  | | | *Quantity:* | |  |
| Auditor | | | | | | |  | | | | | | | | |  |  | | | | |  | | |  | |  |
|  | | | | | | |  | | | | | | | | |  |  | | | | |  | | |  | | |
| Personnel | | | | | | |  | | | | | | | | |  | *Other:* | |  | | | | | | | | |
| CAO | | | | | | |  | | | | | | | | |  |  | | | | | | | | | | |

***NOTE: For consideration for placement on the agenda, the original agenda worksheet and backup material must be submitted directly to the Board Clerk (after reviewing signatures have been obtained) by 10:00 a.m. on the Monday the week prior to the Board Meeting.*** Revised 8/09/2021